



Data protection

Cheese Witches complies with good data protection practice when conducting its business and fulfils the requirements of the General Data Protection Regulation (GDPR).

Cheese Witches processes personal data concerning customers and employees with the appropriate level of care, while at the same time meeting its data protection obligations as a responsible employer and partner. We comply with GDPR, applicable national legislation and any instructions issued by public authorities regarding the processing of personal data. We are particularly aware of our responsibility to process personal data in a secure manner and our data protection procedures both comply with and develop industry best practice.

In processing personal data, we have differentiated data concerning staff and suppliers from that concerning customers. The customer personal data we process is related to establishing and maintaining customer relationships and contacts; for example, contact details or general personal information. Only those employees of Cheese Witches who are required to do so in order to perform their duties have the right to process personal data.

Cheese Witches does not transfer personal data to third parties without the consent of the data subject or unless there is a legal obligation to do so. Whenever we engage the services of partners in order to provide our services – for example, external payroll or healthcare providers or subcontractors – we always remain responsible for ensuring that they comply with GDPR.

Below, you will find links to our partners' data protection policies:

Revisionsbyrå Talenom, payroll and accounting services [in Finnish]:

www.talenom.fi/sites/default/files/talenom_tietosuojaseloste_ja_rekisteriselosteet_uusi_versio.pdf

Mehiläinen, occupational healthcare [in Finnish]:

www.mehilainen.fi/yritysinfo/vastuullisuus/tietosuoja

Varma, pensions:

www.varma.fi/en/other/terms-of-use-and-privacy-protection/data-protection/